Jan 2025

District Youth Team

Information for anyone considering joining the District Youth Team in Royal Greenwich

RoyalGreenwichScouts.org.uk

#YouShape

Scouts
Royal Greenwich

About Us

Overview of Youth Shaped Scouting

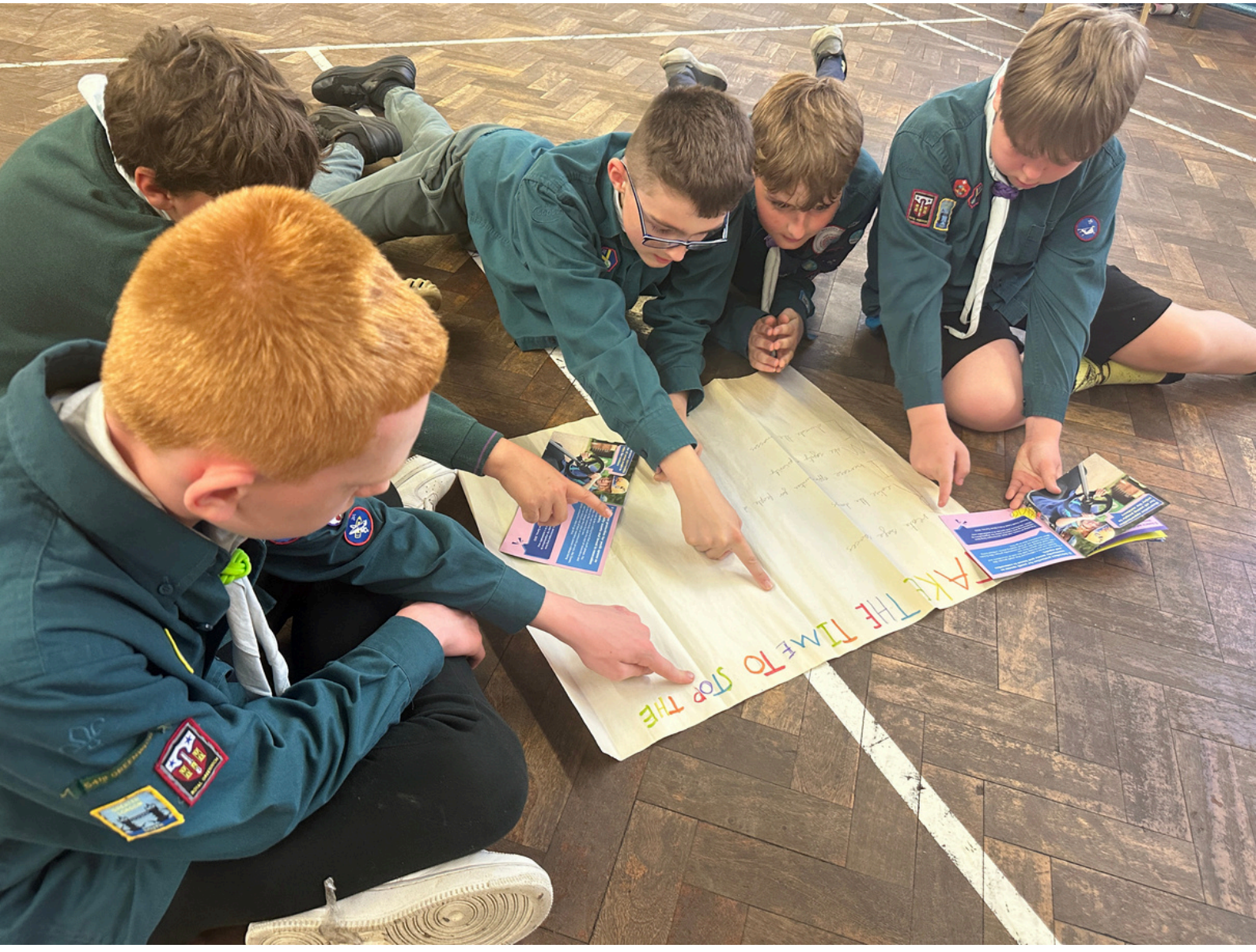
At Scouts, we provide young people with the opportunities to develop Skills for Life – including confidence to speak up, feeling empowered to make a difference and being ready to take the lead.

That's what being youth shaped is all about. Our programmes and decisions are shaped by young people, working in partnership with volunteers.

The difference you'll make to young people.

Youth teams help young people to make their voices heard and improve scouts for the better.

You'll be working to help more young people get the opportunity to speak up and take the lead – skills and experiences that set them up for the future. And in the process, you'll get to learn plenty of new skills yourself too.



The Team

We're currently looking for people to join our District Youth Team to work alongside us at Royal Greenwich Scouts

What do the Youth Team do?

Youth Teams drive Scouts to be youth shaped in their local area. They support volunteers, shape the programme, and influence decisions that we make at Scouts – they take the lead.

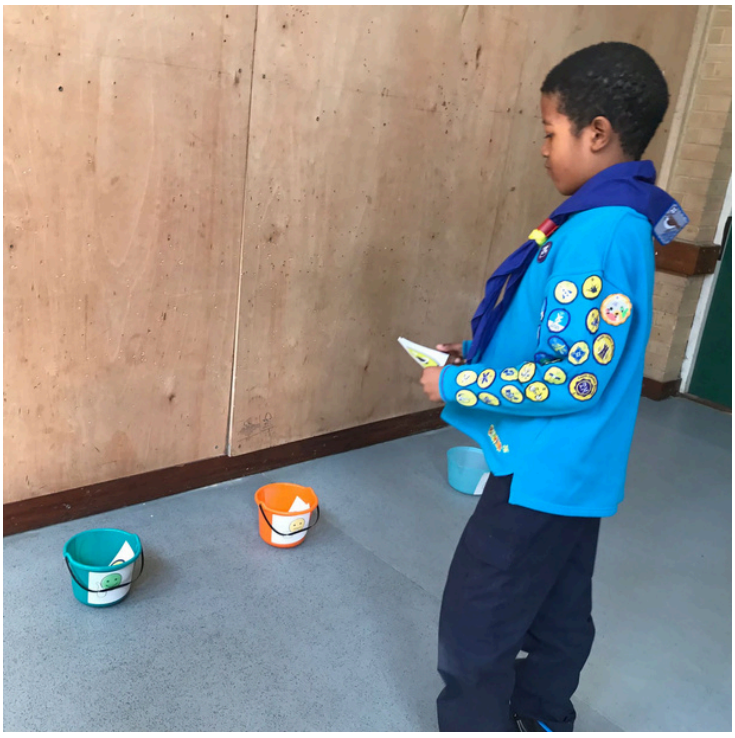
Youth Leads are aged 18-24, with Youth Team members being able to be aged 16-24 (with some flexibility) at appointment and enable volunteers to embed the ideas and decisions of young people into Scouts locally.

They play a key role in the leadership and management of the District. They need to motivate both volunteers and young people.

Tasks in a Youth Team vary, but are likely to include:

- Supporting volunteers to put the views and ideas of young people at the heart of their section's programme.
- Promote participation in the YouShape award in their District, as well as top awards.
- Help to ensure that young people get regular opportunities to take the lead, including promoting participation in the young leader's scheme.
- Inspire and motivate young people in the District, ensuring they know about all the different opportunities available to them in scouting, including when they reach 18 years old
- Influence decisions that are made in the District as a member of the District Trustee Board (Youth Lead only).
- Ensuring that young people are at the heart of decisions (all).

"Seeing the difference this role makes to young people is the best part. I've watched young people speak up and shape their scouting experience for the better – and I couldn't be more proud"



Support every step of the way

The Youth Team works very closely with the District Leadership Team, with the Youth Lead being a member of the Leadership Team. The Leadership team will help you set objectives and work with you towards improving local youth shaped scouting.
In South London, you'll be supported by the County Youth Shaped Team, led by the County Youth Lead who will be able provide support.
And the UK Youth Team are also there to support Youth Teams too - running inductions, events, webinars and hosting WhatsApp communitie!

So, you'll have support available whenever you need it!

What you'll get from the role

Being a Youth Lead is an amazing role. As well as helping to drive youth shaped locally and giving young people a say, you'll also be learning loads of new skills and having fun along the way.

You'll get experience and develop skills that will look seriously impressive on a CV or university application - things like teamwork, communication and organisation, but also experience with governance, working with young people and leading others.

Across the UK, there are now over 600 Youth Leads doing amazing things. Ready to join them?

All about the Youth Team

Purpose:
Our Youth Leads and their teams make sure Scouts is shaped by young people aged 4-24. They champion, encourage and lead work in their area, supporting volunteers to empower young people and embed their ideas and decisions into Scouts locally.
Youth Leads play a key role in the leadership and management of the District.

Tasks:
Develop young people aged 4-24 within Scouts.

- Make sure young people have regular opportunities to take the lead, such as promoting peer leadership and the Young Leaders' Scheme.
- Inspire and motivate young people. Make sure they know about the opportunities available to them in Scouts, including options when they turn 18.
- Champion and encourage participation in the YouShape award and other top awards.

Embed young people aged 4-25 in decision making locally.

- Support and encourage volunteers to put the views and ideas of young people at the core of programmes.
- Make sure young people are at the heart of Trustee Board decisions.
- Create opportunities for young people to provide feedback.

Work with other volunteers

- Work with other Youth Leads and wider volunteers in Leadership Teams, Programme Teams, Volunteering Development Teams, Support Teams, and Section Teams to support each other, share ideas, and work towards a shared vision.

Who can have this role:

- A Youth Lead can start the role between their 18th and 25th birthdays, with Youth Team members being able to be 16-24 (with some flexibility)

What learning is needed:

- Complete Getting Started (to be: Growing Roots) within the first 5(/6) months in the role.
- Trustee Induction (Youth Lead)
- Complete First Aid training.

Which team will this role be linked to:

- District Leadership Team / Youth Team (a sub-team of the District Leadership Team)

How the process works

Process

Thank you for your interest in volunteering.
You can apply for the role yourself using the application form or nominate someone else using the nomination form. Nominated people are under no commitment to apply unless they wish to.
Shortlisting will be based solely on the information provided by each candidate in their application form.

Key dates

To formally join the Youth Team, you need to be 18, so we're particularly interested in hearing from people who are already 18 or will be by the end of the 2024/25 academic year.
We're also interested in hearing from those who are not yet 18, but interested in supporting the team as an Explorer, too.

We’re looking to appoint the Team in Februar, with a handover period before fully taking on the role in May 2025.

More information

For more information, or for an informal chat about this vacancy, please contact:

Joseph Shippam
Current District Youth Lead & County Youth Lead

Email: Joseph.Shippam@royalgreenwichscouts.org.uk

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